Program Overview and Aims

This course is designed to provide the leader and manager with the knowledge and skills to lead a team either remotely, across multiple sites and locations and/or in a teleworking situation. Technology, globalisation, organisational expectations and culture, along with many other factors have contributed to the need for leadership to keep up with change.

The leader in today’s business setting must be able to strategise and engage, bringing their team together through a meaningful, focused and results-oriented approach. Leading remotely can add to the challenge of building an effective team, however the structural reality of many modern businesses and organisations requires distributed or ‘virtual’ teams. Remote management and teleworking exaggerates general leadership and management principles, meaning that it is more important than ever to develop leadership effectiveness when leading remotely.

The TeleworkManagement.com Online Leadership Development Program consists of:

- 10 Leadership modules – accessible online at a time and frequency convenient to you
- 1:1 Coaching and Mentoring
- DiSC Leadership / Management Profile
- Access and explanation of over 30 tools, assessments and models

This program provides relevant growth opportunities for remote managers, practical learning and the base to make changes post-training that will assist you to not only fit into but thrive as a remote or virtual leader. The combination of learning activities, 1:1 coaching and practical implementation make the online program a powerful tool to genuinely develop as a leader.

Outcomes and Competencies

- Become an effective leader - Understand and apply competencies & efficiently lead a team.
- Recognise where the needs and situations differ between local and remote employees.
- Use technology and tools to the best advantage to minimise the impact of leading remotely and maximise the key principles of leadership.
- Apply learned techniques, skill and abilities in themes such as communication, building trust, accountability, results, measuring effectiveness and employee development.

Value and Benefits

- Improved ability to influence business results through effective leadership.
- Depth of leadership knowledge, competency and skills - increase prospects for promotion.
- Improved self-awareness, satisfaction, personal and professional growth.
- Practical tools and models - improve effectiveness, efficiency and leadership understanding.
- Build stronger relationships - opportunity to acquire more time at work and at home.
- Flexible learning and payment options designed to meet your lifestyle and needs.
- Outstanding value - enduring benefits and rewards far outweigh program cost and time.
- Proven and personalised program / supported learning / guaranteed – free trial period
The Telework Management Online Leadership Development Program is a self-paced course. All participants have 6 months online access to complete the course. Additionally, throughout the program each client participates in either two or four 1:1 coaching sessions, designed to cover any subject of choice. Possible focus areas could be to reinforce specific topics from the program; seek assistance with specific challenges or issues; or seek a sounding board to share or validate ideas.

The program is designed for new and experienced leaders alike, as the issues existing in modern leadership are as applicable for supervisors as for executive level leaders. Many recent studies have identified leadership as a key barrier to telework team success. Despite recognition of this gap, many businesses are yet to formulate a plan to rectify the issue. As organisations continue to grow, the practice of virtual team leadership will play a progressively more important role in influencing overall organisational effectiveness.

Training and related learning are most effective when reinforced during and immediately afterwards, within the client’s organisational culture and real-life situation. Learning is a ‘total experience’ and Telework Management offers the opportunity for additional individual coaching or mentoring to ensure the core learning is applied and that the knowledge gained leads to sustained, long-term change.

**Online Leadership Development Program**

Includes:
- 10 online leadership modules + access / explanation of over 30 tools and models
- DISC Leadership / Management assessment (Value $150)
- Either 2 or 4 tailored 1:1 coaching sessions (Value $450 / $900)

Current program costs are available on our website

**Contact us today for an obligation free discussion**

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