Program Overview and Aims

This 2 day classroom–based program is designed to provide the leader with the knowledge and skills to lead a team either remotely, across multiple sites and locations and/or in a teleworking situation. Technology, globalisation, organisational expectations and culture, along with other factors have contributed to the need for development to keep up with modern leadership needs.

The leader in today’s business setting must be able to strategise and engage, bringing their team together with a meaningful, focused and results-oriented approach. Leading remotely can add to the challenge of building an effective team, however the structural reality of many modern businesses and organisations requires distributed or ‘virtual’ teams. Remote management and teleworking exaggerates general leadership and management principles, meaning that it is more important than ever to develop leadership effectiveness when leading remotely.

The TeleworkManagement.com Onsite Leadership Development Program consists of:
- 9 Leadership modules facilitated by an experienced and qualified facilitator & leader
- Personalised DiSC Leadership / Management Profile
- Access and clarification of over 20 tools, assessments and models
- Optional 1:1 Coaching/Mentoring by Steve Riddle, a qualified and experienced coach

This program provides relevant content for remote managers, practical learning and the base to make changes post-training that will assist you to not only fit into but thrive as a remote / virtual leader. The aim of the course is to provide extensive knowledge, build competence and capability through an individualised development program. The combinations of experiential learning and practical implementation make the program a powerful opportunity to genuinely develop leaders.

Outcomes and Competencies

- Become an effective leader: Understand and apply competencies & efficiently lead a team.
- Recognise where the needs and situations differ between local and remote employees.
- Use technology and tools to the best advantage to minimise the impact of leading remotely and maximise the key principles of leadership.
- Apply learned techniques, skill and abilities in themes such as communication, building trust, accountability, results, measuring effectiveness and employee development.

Value and Benefits

- Improved ability to influence business results through effective leadership.
- Depth of leadership knowledge, competency and skills - increase prospects for promotion.
- Improved self-awareness, satisfaction, personal and professional growth.
- Practical tools and models - improve effectiveness, efficiency and leadership understanding.
- Build stronger relationships - opportunity to acquire more time at work and at home.
- Flexible learning and payment options designed to meet your lifestyle and needs.
- Outstanding value - enduring benefits and rewards far outweigh program cost and time.
- Proven and personalised program / supported learning / guaranteed – free trial period
Telework Management Onsite Leadership Development Modules

1. Program Introduction and Defining Remote or Virtual Leadership
2. Measuring Employee Contribution and Value
3. Telework Leadership and Remote Management
4. Communication: The Critical Skill
5. Business and Team Visions, Goals and Standards
6. High Performance Teams: Telework Focus
7. Knowing Your Team Members: Personality, Values, Beliefs and Behaviours
8. Coach and Develop Your Team Effectively

Program Duration and Target Audience

The Telework Management Onsite Leadership Development Program is a 2-day course. The possibility to target specific learning topics, themes and/or leaders through supported coaching and mentoring is an option available to all attendees. As existing clients this service is offered at a reduced rate. Possible focus areas could be to reinforce particular topics from the program; look for assistance with specific challenges or issues; or seek a sounding board to share or validate ideas and next steps.

The program is designed for new and experienced leaders alike, as the issues existing in modern leadership are as applicable for supervisors as for executive level leaders. Many recent studies have identified leadership as a key barrier to telework team success. Despite recognition of this gap, many businesses are yet to formulate a plan to rectify the issue. As organisations continue to grow, the practice of virtual team leadership will play a progressively more important role in influencing overall organisational effectiveness.

Training and related learning are most effective when reinforced during and immediately afterwards, within the client’s organisational culture and real-life situation. Learning is a ‘total experience’ and Telework Management offers the opportunity for additional individual coaching or mentoring to ensure the core learning is applied and that the knowledge gained leads to sustained, long-term change.

Onsite Leadership Development Program

Includes: 9 Leadership Modules, facilitated by qualified trainer and coach, Steve Riddle + Access and explanation of over 20 tools and models
Bonus: DiSC Leadership / Management Profile (Value $150 / participant)

Attendee Cost: AUD $650 / person*
Between 4 – 6 participants
Contact us for >6 participants

*+ GST and travel costs, where applicable

Contact us today for an obligation free discussion

Email: info@teleworkmanagement.com
Website: www.teleworkmanagement.com
Phone: +61 0413 024033